

## QUALIFICATIONS & TERMS & CONDITIONS OF EMPLOYMENT PART-TIME LEISURE ATTENDANT AT SEAN TREACY MEMORIAL SWIMMING POOL, TIPPERARY TOWN

## **Qualifications**

The person holding the employment must :-

- a) Be of good character.
- b) Be free from any defect or disease, which would render him/her unsuitable to hold the employment and be in a state of health such as, would indicate a reasonable prospect of ability to render an efficient service.
- c) Be at least 18 years of age
- d) Possess Irish Water Safety National Pool Lifeguard Award or equivalent (Level 2)
- e) Level 1 Swimming Teacher Qualification desirable but not essential. Successful applicant will be expected to gain their full Swimming Teachers Qualification and instruct swimming classes.
- f) National certificate in fitness or equivalent and knowledge of pool plant operations desirable but not essential.
- Please attach all required Certificates with your application form.

The successful candidate(s) will be subject to Garda Vetting prior to appointment

## **Conditions of Employment**

- (a) Wages: Hourly Rate €16.63
- (b) Annual leave and public holidays shall be given in accordance with the provisions of the Organisation of Working Time Act, 1997.

(c) The terms of the appropriate Superannuation Scheme will be applied

## **DUTIES**

- 1. Supervision of activities in the Pool Complex.
- 2. Supervision of circulation areas and changing rooms.
- 3. Setting up, changing and storing equipment, furniture and apparatus according to the demands of the programme, in any area of Sean Treacy Memorial Swimming Pool as directed by Supervisors.
- 4. Assist and instruct individuals and/or groups in swimming tuition.
- 5. Promote membership and facilities, where applicable.
- 6. Supervise and control entrance areas, the fover and pool.
- 7. Officiate as steward during events.
- 8. To effect repairs to equipment and to maintain it in a proper and safe condition.
- 9. To receive supplies and equipment at the swimming pool, record, unload and store.
- 10. Supervision of all swimmers in the pool area.
- 11. Cleaning out the pool and surrounds, changing areas, toilets and drains. Cleaning gym area, toilets and Aerobics studio.
- 12. Undertaking general cleaning and labouring duties around the facility.
- 13. Completion of all necessary records.
- 14. To report all defects and damage to machinery, furniture and fittings, and fabric of building. To effect repair or remedial action in respect of the defects.
- 13. Accept general responsibility for the safety of all swimming pool users when they are engaged in activities.
- 14. Be responsible for carrying and handling of money.
- 15. Make necessary simple repairs to vending and change machines.
- 16. Reception duties.
- 17. Administer First Aid where required.

- 18. Carry out regular water testing, log results and take action if required.
- 19. To comply with all Health & Safety policies and procedures currently in place at Sean Treacy Memorial Swimming Pool and any new policies that may be introduced in the future.
- 23. To comply with the Normal Operating Procedure and the Emergency Action Plan for Sean Treacy Memorial Swimming Pool.
- 24. To complete all mandatory training.
- 25. To wear any PPE that is supplied to you.
- 27. Undertake such other duties as may from time to time be allocated by the Manager.