



Management Report to Council



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December dates for your Diary

<u>Monday</u>	<u>Tuesday</u>	<u>Wednesday</u>	<u>Thursday</u>	<u>Friday</u>
<u>1</u> 10:00 Womens Caucus	<u>2</u> 11:00 Social Media Training	<u>3</u> 15:00 Privileges and Procedure Committee Mtg	<u>4</u>	<u>5</u> 10:00 CPG Meeting
<u>8</u> 10:00 TCC Plenary Meeting, Clonmel	<u>9</u> 10:00 Economic Development & Enterprise SPC	<u>10</u> 11:00 Clonmel BD Meeting 11:00 Social inclusion, Community & Rural Development SPC 14:30 Environment & climate Action SPC	<u>11</u>	<u>12</u> 12:00 Southern Regional Assembly Meeting
<u>15</u> 10:00 LCDC Mtg 10:30 Thurles MD Meeting,	<u>16</u> 11:00 Tipperary-Cahir-Cashel MD Meeting 11:00 Information Webinar on the Electric Vehicle Infrastructure Draft Strategy	<u>17</u> 11:00 Infrastructure SPC Mtg	<u>18</u> 10:00 Nenagh MD Meeting 14:00 Carrick-on-Suir MD Meeting	<u>19</u> 10:00 Library Services, Culture & Biodiversity SPC
<u>22</u>	<u>23</u>	<u>24</u>	<u>25</u>	<u>26</u>
<u>29</u>	<u>30</u>			

Report at a Glance

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Economic Community and Rural Development December 2025

Tipperary County Council's Economic, Community and Rural Development Directorate plays a vital role in fostering inclusive growth across the county. The council is committed to ensuring balanced economic and social development by focusing on various sectors like local enterprise, rural regeneration, tourism, community services, and sports infrastructure.	
<u>New Policy/Strategic Issues;</u>	
Policy Changes/Updates	Progress in Previous Month
Community & Rural Development SPC	A new sub-group of the Community & Rural Development SPC for creating a process for community garden governance throughout the county was established.
Economic Development and Enterprise SPC	Following a review of the Commercial Vacancy Incentive Scheme, the new Vacant Business-property Reopen Scheme was adopted by the Pleanery Council on October 13 th 2025 and open to applications from Midnight that day.
<u>Directorate Highlights</u>	
Updates	Progress
Funding announcements	2024/2025 Outdoor Recreation Infrastructure Scheme (ORIS) In November, Minister for Rural and Community Development and the Gaeltacht, Dara Calleary TD announced funding of €800,300 for 3 projects across Co. Tipperary under the 2024/2025 ORIS Scheme.
Sports Action Plan	The internal steering group is progressing the development of a sports action plan for the county. The plan is at draft stage and is due to be completed in the next few weeks.

Local Community Initiatives

Local Community Development Committee (LCDC)

As part of its September meeting, the Tipperary Local Community Development Committee (LCDC) and support staff visited the National Bioeconomy Campus in Lisheen, Thurles, to deepen its understanding of how the bioeconomy can benefit communities across the county.

Other presentations in the last quarter included

- Marian Daly, Planet Youth Coordinator presented the results of a survey on what young people say about living in Tipperary to the LCDC at the October meeting.

- Eddie Meegan, Climate Action Officer presented an update on TCC Climate Action Plan to the Members at the November meeting.

The annual national LCDC Networking Event took place on October 15th in Carrick-on-Shannon, Co. Leitrim. At the event, Fiona Crotty (ERCD) and Ruth Smith, (Tipperary PPN) co-presented on the Community Mapping Project currently underway in the county.

Social Inclusion Community Activation Programme (SICAP)

To raise the profile of the SICAP Programme and to highlight the role of the LCDC, a representative from ERCD together with the relevant SICAP Manager from either North or South Tipperary Development Company, is attending all Municipal District (MD) meetings across the county during November. The purpose is to provide members with an overview of the SICAP Programme and its impact within the community.

A collaboration meeting took place in Cabragh Wetlands on September 9th, bringing together TCC Community Liaison Officers, the Local Authority Integration Team, and SICAP Managers and Development Officers from North and South Tipperary Development Companies. The event was attended by 32 staff members and proved to be an excellent morning of information sharing, networking and relationship building.

The LCDC Social Inclusion Subgroup are in the process of collaboratively and collectively agreeing on the SICAP Annual Plans 2026 being drafted by the Local Development Companies, who implement SICAP on behalf of the LCDC in their administrative areas.

Tipperary LEADER programme

The partnership of Tipperary LCDC, Tipperary County Council, North Tipperary Development Company (NTDC) & South Tipperary Development Company (STDC) continues to implement the objectives of the Local Development Strategy for the county.

Projects under the September targeted call for enterprises and social enterprises to carry out projects which will contribute to developing the county's green economy and employment will be presented to the December LCDC meeting, together with other rolling call progressed projects. Under the Targeted call the minimum and maximum grant available is €10,000 and €80,000 respectively.

A LEADER annual plan for 2026 was adopted at the November LCDC meeting with the objective to work towards full delivery of the Local Development Strategy (LDS) by Dec 2027 through continued engagement, collaboration, and innovation.

Grants

2024/2025 Outdoor Recreation Infrastructure Scheme (ORIS)

MEASURE	PROJECT	DESCRIPTION	ALLOCATION
Measure 2	Bay Lough Access Walkway - The Vee, Clogheen	Upgrade Bay Lough Access Walkway	€153,000
Measure 2	Widening and Signage Improvements along Clonmel to Carrick-on-Suir Blueway	Widening and signage Improvements along Clonmel to Carrick-on-Suir Blueway	€200,000
Measure 3	Thurles River Suir Walkway - Phase 2	Extension of Thurles River Suir Walkway from Ladys Well into Thurles Town Park via the Mill Road establishing a looped walk of 5km	€447,300

SPC Meeting

The next Community & Rural Development meeting is on the 10th December to include:

Update Diverse Tipperary: An Integration Strategy 2023 - 2025
Discussion on Play and Recreation Policy for Tipperary
Discuss & Confirm Work Programme for SPC for 2026-2027

Age Friendly

The Virtual Dementia Tour took place in Tipperary, Clonmel, Thurles and Nenagh 20th to 24th October with up to 32 people attending each day from a range of services across the County.

Templemore has been designated for inclusion in the Irish Rail Network of Age Friendly Train stations and the work has commenced on the 4-stage process to achieve this recognition. This is the first station in Tipperary to be part of the Irish Rail programme.

On Friday November 14th Tipperary launched its third Back in My Day Reminiscing book at the Fethard Day Care Centre. This project saw the engagement with attendees of the day care network across the county.

We are working with ALONE, the Local Authority Integration Team and Tipperary Volunteers Centre to address loneliness and isolation of older non Irish community, exploring supporting volunteers with other languages to provide contact with older non Irish in our community.

We have hosted 2 Housing Information Workshops in recent weeks, and a successful Health focused workshop during Positive Ageing Week. In the coming months further workshops will be arranged across the Age Friendly domains.

Planet Youth Tipperary

A presentation will be made to the plenary of Tipperary County Council on the results of the Tipperary Planet Youth data at the December meeting. Planet Youth is an Icelandic Prevention Model (IPM) also referred to as Planet Youth was adopted by County Tipperary in 2024.

Active in many countries globally, it is an adaptable system that aims to reduce substance use and improve wellbeing among adolescents. The questions in the survey ask about six domains of life (home, school, health & wellbeing, leisure, substance use and community) and seeks to determine risk and protective factors in each of those domains.

Healthy Ireland

MenoWell

- Healthy Tipperary partnered with Edufit to deliver a 6-week Menopause specific online health and education programme (women aged 30+).
- Over 250 women signed up across Tipperary in Oct/Nov for weekly physical activity and health education workshops, with lifetime access to the online resource library.

Day Care Centres

- 7 Day Care Centres were supported with indoor and outdoor exercise equipment to encourage increased physical activity and social interaction among older adults attending services.
- Feedback from staff outlined difficulties and challenges in providing suitable and safe activities to encourage movement.
- A staff/tutor training programme to support these needs is scheduled for 25th November, delivered by Frank Fahey (Fit Walk Ireland) including older adult exercise activities as well as supporting individuals with disabilities.

Tipperary Mental Health Week

- Collaboration with over 25 organisations to deliver Tipperary Mental Health Week Oct 6th-10th.
- Launch Event in TUS Thurles 6th Oct officially opened by the Cathaoirleach John Carroll. Main Event TUS Thurles 10th Oct.
- Suite of activities/workshops/trainings to support individuals and services with mental health supports Countywide that week.

BE Well Programmes

- 2 x 6-week Be Well programmes (health education and physical activity) delivered in Cahir & Nenagh (Oct/Nov)
- 1 x 4-week Be Well programme delivered in Clogheen (Nov).
- Delivery by Neil Dennehy (Health Matters).

Cahir Outdoor Exercise Equipment (Older Adult & Accessible)

- Outdoor exercise equipment provided to Cahir, Swiss Walk
- New exercise area developed close to car park to encourage older adults and people with disabilities with easy access to and from the car park (wheelchairs/group transport/limited mobility)
- Partnership with Tailormade Gym to deliver outdoor exercise sessions to support locals to use the equipment correctly and promote ongoing use.

Gortagarry Community Grow Garden

- Supported community group with training programme provided by Jim Cronin (Farming for Nature) to increase groups knowledge and skills in sustainable community growing activities and initiatives (Nov).

Men's Health Event Thurles

- Men's health and social event Sat 22nd Nov. Activities include: sports tasters, Go For Life games and health promotion (Presentation School Sports Complex)
- Event run in conjunction with Tipperary Sports Partnership and LAIT

Down Syndrome Tipperary

- Supported Down Syndrome Tipperary with match funding towards the delivery of a Drama Therapy programme (Children develop social skills and includes mental health therapy)

Cultural Companions

- Clonmel group established with 30 members
- Members meeting regularly to socialise and attend arts and cultural events together
- 3 x meetings facilitated
- 6 x events attended as a group to date

Clonmel Slaintecare Healthy Communities

Research Report Clonmel Substance MisUse

- Clonmel Substance Misuse Research final Report has been completed.
- This report was commissioned by Sláintecare Healthy Communities via Tipperary County Council and prepared by Dr. Marie Walsh of the Technological University of the Shannon (TUS).
- The report follows on from the Clonmel Community Conversations about Substance MisUse, an important action within the local Substance Use Action Plan. It highlights the lived experiences of people in Clonmel and provides insights into what supports and actions are most needed.

School's Cohort

Purpose of the Meeting

The session was convened to introduce a new, fit-for-purpose Drugs Education Programme tailored to the evolving needs of Clonmel schools. The initiative is a direct response to findings from the Clonmel Community Conversations on Substance Misuse and the Tipperary Planet Youth survey, which identified further training and education as the top priority action.

The meeting was very well attended, with representation from:

- 4 Clonmel Primary School Principals/Deputy Principals
- 4 Clonmel Secondary School Principals/Deputy Principals

This strong attendance reflects the high level of engagement and commitment from local schools to address substance misuse through education and early intervention.

Sara Cassidy (Aiséirín), Sgt. Graham Deegan (An Garda Síochána), and Carmel O' Neill (Substance Misuse Service) committed to reverting with training options tailored for schools, based on the feedback and needs identified during the session.

Businesses & Hospitality Cohort Update

- Festival & Events – Substance Use Trends and Community Response – Workshops 20th & 21st November Talbot Hotel Clonmel
- Business Legislation and Legal Support Participants expressed concern about the lack of clear legal support for businesses dealing with substance use on or near their premises – Clonmel BD liaising with TCC solicitor and facilitate a connection with Business Cohort members.

Substance Use Trends & Community Response Training

Background

In response to the Clonmel Community Conversations on Substance Misuse, a two-day community training workshop titled "Understanding Substance Use Patterns, Local Trends & Effective Response" will be held at the Talbot Hotel, Poppy Fields, Clonmel. This initiative aligns with the Clonmel Substance Use Action Plan and aims to build local awareness and capacity to respond effectively to emerging substance use issues.

Facilitated by Stacey Lyons National Voluntary Drug & Alcohol Sector (NVDAS), Dawn Russell – Ana Liffey Drug Project, Sinéad O'Mahoney/Carmel O'Neill – Substance Misuse Project, supported by Sara Cassidy – Aiséirí Addiction Treatment Centre & Sergeant Graham Deegan – An Garda Síochána

Old Bridge Community Group (OBCG)

Catriona Crowe Sláintecare Healthy Communities LDO met with 13 members of the OBCG on the 22nd October in relation to supporting the Old Bridge Regeneration Project.

Clonmel Youth Festival – Applefest

- Sláintecare Healthy Communities supported the Tír na nÓg Youth Festival took place in Clonmel from 25–27 September 2025, expanding from a one-day pilot to a successful three-day youth-led event aimed to promote creativity, inclusion, and wellbeing among young people aged 14–24.
- **Impact:** Excellent attendance and strong engagement from local youth. Enhanced student leadership and event management skills. Strengthened collaboration between TUS, Tipperary County Council, and community partners. Contributed to Sláintecare's objectives of promoting health, wellbeing, and community connection.

Tipperary Local Community Safety Partnership

Minister for Justice, Home Affairs and Migration, Jim O'Callaghan TD has on 12 November 2025 formally appointed members to Tipperary Local Community Safety Partnership. The first induction meeting for the members will take place on 2nd December in Thurles MD offices.

Pride of Place

Cabragh Wetlands Centre came runner up in the Climate Action and Biodiversity category at the all-Ireland Pride of Place community awards.

Local Authority Integration Team (LAIT)

The team continues to work with the Ukrainian (BOTP population) and International Protection Applicants across the county. The following table details the number of individuals currently resident in the county

Ukrainian Community (BOTP)	1,745
International Protection (IP)	1,009
Total	2,470

Sports Development

Sports Action Plan

The development of a Sports Action Plan for Tipperary has continued on the plan through the Steering Group. Surveys were concluded with Stakeholders, Residents and Young People along with Focus Group Meetings. The plan is currently at draft stage.

Community Projects

The following community projects were rolled out throughout the last quarter by the sports partnership team through funding and staff support.

- Community Activator Pole Walking Taster completed in Cashel.
- Introduction to Rowing initiative support provided to Clonmel Rowing Club
- 2 Playful Street events completed in Glenconnor Housing Estate with Slainte Care & Healthy Tipperary
- Green Exercise programme was completed in Nenagh in September.
- Swimmin' Women programme completed in Carrick, Clonmel, Thurles, Nenagh & Roscrea
- Aqua programme for older adults currently running Carrick, Nenagh and for women in Roscrea.
- Support provided to Cahir Meet n Train to host the 2 Johnnies Tipperary Mini Marathon in September, over 500 participants.
- An Introduction to kayaking programme was completed on Lough Derg in October
- A community soccer programme was delivered with the Wilderness Youth Project in September
- A horse-riding programme was delivered in Thurles with YWIT
- A Swimming programme was supported with Barandos through provision of lessons

School Programmes

3 school programmes were delivered:

- Wobbly Wobbly Balance Programme delivered to a further 6 Preschools in Oct - Nov
- Sli Nadur programme was completed in October in the Sisters of Charity, Clonmel
- 2 Her Moves programmes are underway in Tipperary Town & Carrick

Sport4Empowerment ESF+ programme

As part of this programme,

- A walking programme was completed in Nenagh with Nenagh Traveller Women (Phase 1). Phase 2 is currently running.
- Members of the Roscrea & Borrisokane iPAS centres were supported to participate in a soccer match in Limerick against the TUS Soccer Team.
- A 6-week swimming programme was completed in Thurles for women from the Ukraine in 22nd Sept

Disability Programmes

People with disabilities were supported as follows:

- Sports Ability Programme completed in Borrisoleigh with disability services from Thurles, Nenagh & Roscrea.
- Inclusive Cycling Programme completed in August in Clonmel & Thurles.
- Adapted Schools programme supported in Scoil Aonghusa and Scoil Chormaic.
- Inclusive Table Tennis Introductory session delivered with the Tipperary Warriors in November
- Sensational Moves programme supported in 5 schools with ASD units (Ballina N.S; Borrisokane N.S; Pres N.S, Clonmel; Ballylooby N.S & Gaelscoil, Carrick.
- Swimming Programme was supported for students in Scoil Chormaic
- Inclusive Athletics Event held in September as part of European Week of Sport in the Regional Sports Centre in Clonmel.
- A Boccia programme is currently running in Tipperary Town with IWA Tipperary, Brothers of Charity and Moorehaven.

Training & Education Programme

- Safeguarding Training provided for Sports Clubs throughout the Autumn, 6 Safeguarding 1, 1 Safeguarding 2 and 1 Safeguarding 3 workshops.
- Sports Club Package delivered in November for Sports Volunteers covering Nutrition, Strength & Conditioning, Stats & Data in Sport and Sport Psychology.
- Autism in Sport Workshop delivered in September to support coaches
- Adult Learn to Kayak Programme delivered on Lough Derg, 10 people achieved Level 1 Skills
- A series of GFL PALs Workshops for older adults was delivered

Sports Infrastructure

- Three 3v3 Basketball courts are currently been installed in Templemore, Nenagh & Carrick on Suir along with biodiversity measures. Funding was secured by the Sports Partnership from Sport Ireland – Participation Nation

Research

- TSP is working with Limerick Sports Partnership, TUS, SETU, Ladies Football Association & the Camogie Association carrying out research – Exploring Adolescent Girls in Gaelic Games.

FAI

The following is an update on football initiatives & development by the two FAI Development Officers through September; October and November 2025.

Club Development

The FAI Club Mark is a series of accreditation awards for grassroots clubs based on best practice in the governance, management and administration of a club and is now mandatory for all clubs to hold at least the entry level award by December 31st, 2025.

Knigh United; Arra Rovers; Slievenamon Celtic Kilsheelan United FC and Clonmel Celtic FC have completed the entry level award in September, October and November. All clubs across the county that do

not hold this award are being engaged with and supported. All clubs have engaged and are now registered for the award.

Women's 7v7 winter league programme

Preparations underway to launch this years North Tipperary women's 7v7 winter league programme that provided opportunities for women's teams to take part this year there are 11 teams taking part, the winter small sided format is in it's third year and has doubled the number of teams taking part in the 11v11 league starting in spring. Club's taking part this year are: Shinrone; Arra rovers; Birdhill; Knigh United; Peake Villa; BT Harps; Clodiagh Rangers; Holycross; Newport; Killavilla; Nenagh Celtic.

Women's U19 league

The Tipperary Ladies League have commenced a U19 winter league bridging the gap between schoolgirls and senior ladies' football. This is the first year of the return of this age band in recent years and will support participation over the winter and the transition of players into adult football in a more gradual fashion.

FAI UEFA Playmakers Programme:

The UEFA Disney Playmakers programme recommenced in September in Cahir Park AFC, Moneygall, BT Harps, Cloughjordan FC & Borrisokane the programme will run for 8 weeks for girls new to football aged 5-8.

FAI Aviva In Her Boots

In Her Boots, in partnership with Aviva, is an education and awareness-based programme aimed at the football volunteer workforce across Ireland working with female players. The programme will focus on topics that are vital for the participation and retention of young female players in football across Ireland. In her Boots workshops were held in Ballymackey FC and Slievenamon Celtic Kilsheelan United FC in October.

FAI Coach Education & Safeguarding

5 x Safeguarding 1 (125 participants)

1 x Safeguarding 2 (29 participants)

FAI Coach Development

1 x Me & My Ball (13 participants)

1 x Me & My Skills (16 participants)

FAI Referee development

A referee only Safeguarding 1 course was held to support referee governance across Tipperary with 15 referees taking part.

Young Leaders Forum

In addition, we had several individuals selected and taking part in the young leader's forum, where the next generation of leaders are taking part in discussions to contribute to how young people can help shape the future of Irish football in areas such as inclusion and access improving club experiences and strengthening youth engagement in national strategies.

Football 4 All

Cahir Park AFC continue their Football for All sessions and held a South East Regional blitz with clubs across the South-East attending. And Ballymackey FC have resumed their Football for all club programme with weekly sessions ongoing.

TOURISM



Lonely Planet

Lonely Planet recognises Tipperary as “the Ireland of postcards” and “best for hiking, history and fine food”

Tourism in Tipperary has received phenomenal accolade with viral news that Tipperary has reached no 5 on the Lonely Planets guide for Best Places to visit in 2026, honoring “best for hiking, history and fine food” With exposure in over 20 publications and unprecedented unique visitors per month, Tipperary Tourism will aim to capitalise on this with production of a video highlighting Tipperary as a destination to visit in 2026 approaching Tourism Ireland to promote to their across their international key markets.

Tipperary Tourism Strategic Plan 2025-2030

The strategic roadmap ‘Growing the Value of Tourism in Tipperary’ is now complete, It’s launch took place on the 26th of November at 11 am upstairs in the Main Guard, Clonmel, with an opening address from Cathaoirleach Councillor John Carroll.

State of the Season Survey 2025

The State of the Season Survey has been circulated to the trade with 58 respondents to date. The participation makes a real difference as it helps ensure the findings reflect the genuine experience of accommodation providers right across Tipperary. The survey outcomes should be available for circulation in mid-December 2025.

Development of Motorhome, Caravan and Camping Feasibility Study

A LEADER application has been submitted to South Tipperary Development Company from Tipperary Tourism CLG seeking support to audit the current landscape of Motorhome, Caravan and Camping in Tipperary and to examine to potential geographical locations for Caravan and Camping within each Municipal District in Tipperary. The application is going through the evaluation process with an outcome due by January 2026.

Tourism Activator Update

The Tourism Activator rolled out a collaborative cluster development workshop in collaboration with Laois and Offaly Tourism Activators. This workshop took place on the 29th of October, and it aimed to support the trade on the border of three countries to develop clustering opportunities from a cross-country collaborative viewpoint.

The Tourism Activator is working with Arts Consultant Liz Powell in supporting community tourism groups in Carrick On Suir MD and Thurles MD in developing or enhancing festivals or festivals. The Tourism Activator attended Just Transition Fest on the 5th of November 2025, where it was an opportunity to showcase the work of all the activators across the Just Transition Territory. This was attended by successful applicants who have projects completed, like Tom Treacy from Blueway Bike Hire, who showed his product and fleet of electric and accessible bikes to the wider cohort of attendees.



Connecting Cluster Development Programme

Fáilte Ireland has provided €17,500 of funding with match funding from Tipperary County Council to support the development of tourism along the Suir Blueway. Runda has been appointed as a consultant along with the Tourism Activator, will support the work of enhancing existing experiences and enticing new experiences along the blueway. The programme will be tailored to support those clusters across Carrick on Suir, Clonmel and Cahir. This work will commence in December.

Munster Vales

A request for tender is underway for 10 promotional videos as part of the ORIS 1 project that will support the marketing of Munster Vales as an outdoor experience.

An application has been submitted to Avondhu Leader for the development of a strategic plan 2026-2030 with procurement process completed, Toposohpy Consultants have been chosen consultant pending LEADER application outcome.

A training workshop was held on the 5th of November, on 10 ways to use video in Marketing. The trade that attended valued the insight into effective ways to use video for marketing.

Social media continues to make an impact with improved enagement across all platforms. Its important to continue to create content and keep social media followers engaged.

Economic Development Programme

Love Tipperary Gift Card

The Love Tipperary Gift Card has gained significant national and local media attention, showcasing its growing impact.

Presentations were delivered across all five Municipal Districts, highlighting the benefits and opportunities the initiative offers. In addition, local media outlets published positive articles, further reinforcing the strong community support behind the Love Tipperary Gift Card.

New Vacant Business-property Reopen Grant Scheme

The Economic Development and Enterprise SPC Retail Sub-Group have concluded their review of the Commercial Vacancy Incentive Scheme. A new scheme was developed following consultation and research. It is called the Vacant Business-property Reopen scheme. Having presented the scheme to the Pleanary Council on October 13th 2025 it was adopted and deemed open to applications from Midnight that day.

Interest in the new scheme is increasing and support in making applications is available from the ERCD officer.

Christmas Retail Support Grant

The Christmas Retail Support Grant for 2025 were announced and advised to each MD. Below is the list of applications that were successful. All application received funding. There was €50,000 shared among 37 applicants.

Local Enterprise Office

The scorecard across the various parts of Measure 1 and Measure 2 supports indicate a strong performance of the Local Enterprise Office for the first 3 quarters of 2025. To date, four Evaluation Committee (EVAC) meetings have taken place with a final wrap up meeting scheduled for November 28th in the REACH centre, Roscrea. To date, approximately €950K has been approved under Measure 1, over 37 projects across the county. Two new members with extensive professional experience in business have joined the EVAC, with an induction and training (refresher) session scheduled before year end.

A new performance metric, the Quarterly Grant Payment Performance Metric has been introduced to the quarterly scorecard. Tipperary LEO has achieved a minimum 80% grant payment rate and on target to maintain this level of grant draw down to year end, as required under this metric.

National Women's Enterprise Day 16th October 2025



160 Female entrepreneurs and women in Business attended National Women's Enterprise Day Mid-West which took place in the beautiful setting of the Cashel Palace Hotel 16th October. One of 15 Local Enterprise Office led events nationwide. Sinead Carr opened the day and there were contributions from Oonagh O'Hagen, Maeve Sheridan Co-founder of Western Herd Brewing Company (Clare) and Sarah O'Sullivan, Founder of SOS Cookies in Limerick and Leah O'Dwyer, Founder of ZeroMission, based in Questum, Clonmel.

Best of Tipp Awards 21st October

Tipp FM Best of Tipp Awards Final in partnership with LEO Tipperary and Tipperary County Council took place at the Anner Hotel Thurles on 21st October, with 250 people attending. The competition covered 20 categories including best business across 8 towns in Tipperary from Cashel to Roscrea to Tipperary Town and many more. The initiative attracted a lot of attention across social media.

"Grow Local Talent Tipperary Businesses"



This event took place November 12, 2025 - at the Anner Hotel in Thurles. In its 3rd Year, this event was an informative event aimed at helping Tipperary businesses upskill and retain skilled employees. 80 people attended breakfast briefing with over 30 businesses represented on the morning.

Attendees heard from panel discussion made up of local businesses who are currently availing of various grants and training programmes to help develop their employee career pathways.

This event is a collaborative event with local agencies, including the Mid-West & South-East Regional Skills Fora, Tipperary ETB, County Tipperary Chamber Skillnet, Intreo, Tipperary County Council and the Local Enterprise Office.

Student Enterprise Programme.

During 2024/25 school year, 24 schools participating with over 2,200 students participating from 1st year to TY. Our national Innovation Award winner **Studytok** from **Rockwell College** had the chance to join 100+ founders, investors and innovators at San Francisco's premier AI & Tech Startup Festival during the summer and secured investor funding to develop their business further. They also attended the Startup Founder Dinner hosted by Project Europe, Intercom and Dogpatch Labs bringing extremely ambitious under-25 founders together in one room.

Environment & Climate Action Section

Tidy Town Awards 2025

Tipperary County Council (TCC) congratulates all Tidy Towns groups across the county for their outstanding achievements at the 2025 SuperValu Tidy Towns Awards Ceremony, held in Croke Park on 24th October. 79 entries were submitted from the county this year. A sincere thank you to all the dedicated volunteers whose tireless work and commitment continue to enhance our communities, making Tipperary a cleaner, greener, more beautiful place to live, work, and visit.



Emly Tidy Towns Gold Medal & Regional Award



Marfield National Winners Waters & Communities Special Award

County Highlights

- **Gold medals:** Emly, Cashel, Clonmel, and Kilsheelan
- **Silver medal:** Terryglass
- **Bronze medals:** Tipperary Town, Cahir, Nenagh, Roscrea, Silvermines, and Birdhill

Special Awards

- **Emly:** South-East Regional Award
- **Kilsheelan:** Greenways and Active Travel Award and Young Persons in Tidy Towns Award (highly commended)
- **Marfield:** Overall winner and the South-East Regional winner of the Waters and Communities Special Award.



Climate & Energy

Climate Action Reporting

TCC must report on Climate Action delivery across the organisation annually. There are three pathways through which the Council must report on Climate Action:

- **Local Authority Climate Action Plan (LACAP) Reporting:** The Climate Action Office is currently in the process of gathering data from all service areas on the delivery of the actions set out in the LACAP. The LACAP Progress Report for 2025 will be presented to the Elected Members at the February 2026 Plenary meeting.
- **2024 Local Government Climate Action Key Performance Indicators:** The Local Government Management Agency (LGMA) in conjunction with the Climate Action Regional Office (CARO) tracks Climate Action key performance indicators (KPIs) annually using data collected across ten indicators relating to three themes: 1. Mainstreaming, 2. Adaptation and Mitigation, and 3. Internal behavioural change and capacity building. The 2024 Report may be viewed here: <https://www.localgov.ie/sites/default/files/2025-08/2024-LG-CA-KPI-Full-Report-FINAL-ONLINE.pdf>.
- **Monitoring emissions reductions and energy efficiency improvements:** All public bodies must achieve a 51% reduction in energy-related greenhouse gas (GHG) emissions and a 50% improvement in energy efficiency by 2030. To demonstrate annual progress on meeting these targets TCC, with the support of the Tipperary Energy Agency, interacts with the SEAI Monitoring and Reporting (M&R) system. A summary of the results for TCC for the year 2024 will be set out in the 2025 Climate Action Progress Report.

Tipperary County Council Emissions Reduction Targets 2030

In accordance with Actions 30, 31 and 32 of the LACAP, TCC is implementing an organisational-wide building energy efficiency and decarbonisation strategy and a fleet decarbonisation strategy to achieve its 51% reduction in Green House Gas emissions and 50% energy efficiency 2030 targets.

Emissions reductions initiatives include:

- TCC-led Regional Energy Unit is working through the Sustainable Energy Authority of Ireland's Pathfinder Programme on a facility retrofitting programme.
- TCC Roads Office is leading a Fleet Decarbonisation Strategy.
- TCC Roads Office are delivering the Public Lighting Energy Efficiency Project.

Call 2 of the Community Climate Action Programme launched

TCC is administering the Community Climate Action Fund on behalf of the Department of Climate, Energy and Environment. The Programme assists local communities do their part to help Ireland transition to a carbon-neutral status. A €700,000 fund has been allocated to TCC.

Community Groups must be a not-for-profit organisation, must be located in the operational area



of TCC and must be registered with the Tipperary PPN. There are three tiers of funding (no match funding is required) - Small Scale Projects – €20,000 or less; Medium Scale Projects – between €21,000 to €50,000; Large Scale Projects – between €51,000 to €100,000. Applications opened on the 17th

October and the closing date was 1st December.

Policy

A meeting of the Environment & Climate Action SPC took place on Wednesday 10th September at Tipperary-Cahir-Cashel MD offices. The agenda included a presentation on Kildare County Council and Maynooth University's Pesticide Alternative Project and the consideration of a wording for a proposed new Section (3.2) to be inserted in the Burial Ground Bye-Laws 2022. The SPC also received updates on the Mid-Tipperary Decarbonization Zone activities, the closed/historic landfill programme in County Tipperary and the EPA's Local Authority Performance Framework for Environmental Enforcement 2024 Results. The next SPC meeting will take place on Wednesday 10th December at 2:30pm.

Public Awareness Initiatives

Team Tipp Clean Up 2025

The Environment and Climate Action Section launched a countywide call inviting individuals, community groups, schools, and businesses to participate in the Team Tipp County Clean-Up, held from 10th to 12th October. The initiative aimed to address the growing issue of roadside litter and promote a cleaner, greener Tipperary. The campaign highlighted the shared responsibility in maintaining a litter-free County, while safeguarding our environment, and fostering civic pride.

A total of 43 groups, comprising approx. 1,300 volunteers, registered to take part. Free drop-offs at Recycling Centres and post-event collections were arranged. Over 400 bags of litter were collected this year, representing a 50% increase compared to the 2024 which is a huge success.



Some of the feedback from participants this year included:

- *"We noticed lots of cigarette ends, plastic wrappers, and glass bottles which we carefully removed"*
- *"We had great fun and involved the local school and Ladies Club to raise awareness"*
- *"Everyone acted like it was a race - even though we were saving the environment!"*
- *"The most common types of rubbish we found were cigarette butt's, disposable cups and tin foil".*

Well done to all the participants in this year's competition for best project entries. The winners were: Clonmel Scout Group, Carrick-on-Suir Tidy Towns & Lions Club, Boherlahan N.S., Rathcabbin Tidy Towns, Enable Ireland Nenagh and St. Mary's C.B.S. Clonmel.

Circular Cups for Community Events



Leas Cathaoirleach Cllr. Mark Fitzgerald with Minister of State Alan Dillon T.D. at the launch of “Circular Cups for Community Events” at IRD Duhallow, Co. Cork

A new initiative is underway across the Southern Region to eliminate single use cups at small-scale events and festivals. The Southern Region Waste Management Office (SRWMO) through the 2025 “Anti-Dumping” Initiative has funded a new community-based cup washing service established at IRD Duhallow, Co. Cork. The hot and cold reusable cups for this initiative have been funded by the 10 Local Authorities of the Southern Region through the EPA Reuse and Repair Funding Call. The aim of the project is to provide a cup rental service for community-based events and festivals that are organised on a “not-for-profit” basis. Each cup can be washed, dried and reused up to 300 times. Organisers of small-scale events and festivals can avail of pint, half pint and hot beverage cups with or without lids at a reasonable cost. The cups are washed, dried and stored at a new cup washing facility based in IRD Duhallow and will be available for small scale community events anywhere in Carlow, Clare, Cork City & County, Kerry, Kilkenny, Limerick, Tipperary, Waterford and Wexford with online bookings available from 12th January 2026. For further information visit <https://mywaste.ie/sustainability/circular-living/circular-cups-for-community-events-in-the-southern-region/>

Relove Fashion Competition

The award-winning national sustainable fashion competition, Relove Fashion is now open to young people in County Tipperary aged 12 to 19. To date there have been 19 registrations. The closing date for entry submissions this year’s competition is 17th January 2026.





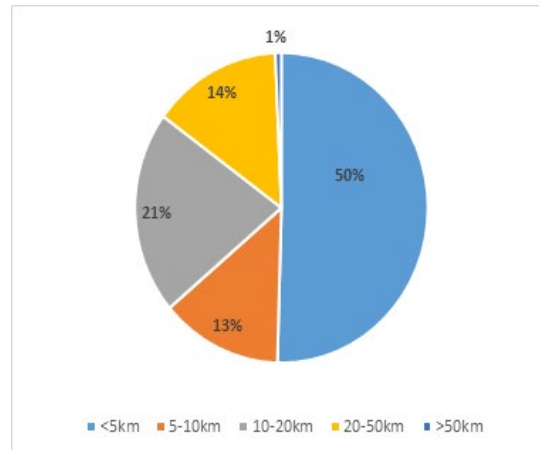
By participating in this competition, young people will not only design a one-of-a-kind sustainable fashion piece, but also gain hands-on experience in real-world sustainability projects all while having fun. Participation in Relove Fashion fosters growth and develops skills in creativity, sewing, sustainability, leadership, and teamwork. The competition can be undertaken as a project within a school, Irish Girl Guide and Scouting groups, Youthreach and more. As the project can be completed individually or as part of a team, it allows flexibility to fit within your specific programme. For further information visit <https://www.relovetofashion.ie/>.

Rubbish Film Festival

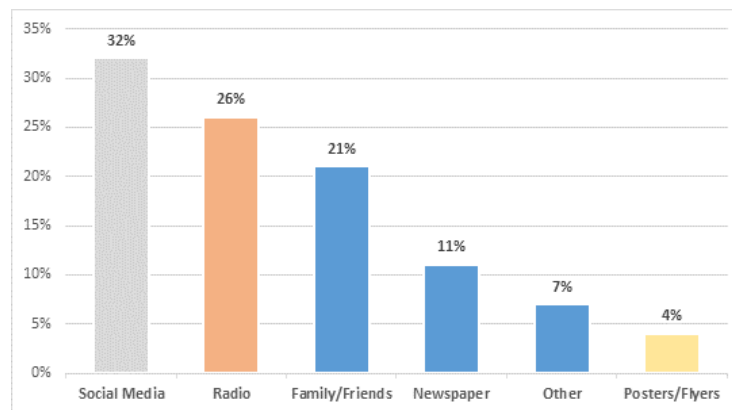
The Rubbish Film Festival is an award-winning environmental media initiative for Transition Year students, managed and coordinated by Createschool. The festival invites students to explore vital environmental issues by creating impactful, one-minute films, combining education on sustainability with hands-on skills in media production. Schools from each of the MD's are involved and we will be hosting an awards ceremony in 2026. For further information visit <https://rubbishfilmfestival.com/>.

Hazardous Waste Collection Day

A highly successful Hazardous Waste Collection Event was held at Clonmel Recycling Centre, with over 14.5 tonnes of hazardous waste safely collected and processed. This initiative plays a vital role in preventing improper disposal of dangerous materials, protecting public health and supporting environmental sustainability. The event also demonstrated strong community engagement, with participants traveling from various locations (see chart overleaf) to responsibly dispose of their hazardous waste. Promotional efforts proved effective, as attendees learned about the event through multiple channels, including local media, social platforms, and word of mouth. Hazardous waste, if not properly managed, poses serious risks to soil, water, and air quality. Events like this ensure that such materials are handled in accordance with best practices, contributing to a cleaner, safer environment and aligning with circular economy principles.



Distance Travelled to Hazardous Waste Collection



How the Customers heard about the event

Animal-Related Services

Dog Control

A total of 187 dogs were surrendered or seized by TCC Dog Wardens to 31st October. 113 of that number were sent to rescue, 26 were reclaimed by their owners, 4 were rehomed and 20 were put to sleep. The number of dog licences purchased in the County to 31st October is 6,620

XL Bully Certification of Exemption

A total of 76 applications were received by TCC under the XL Bully (Certificate of Exemption) Legislation. To date 65 Certificates of Exemption has been granted, 3 applications were withdrawn by applicants, there are 8 applications frozen until such time as the dog is mature enough for neutering. The final date for receipt of completed Confirmation of Neutering Status Forms is 30th June, 2026. 4 XL Bully type dogs have been surrendered to TCC.



Control of Horses

There has been 42 reports to TCC of loose horses as at mid-November. This has resulted in a total of 43 horses being seized across the county. Two of these horses were reclaimed by the owners with the remaining 41 being re-homed

Infrastructure

Civic Amenity Sites

The customer numbers that have used the Civic Amenity facilities up to end of October is 102,400. The similar period in 2024 had 98,028 customers. This represents a 4.5% increase.

Mattress Amnesty

The number of mattresses collected for the months of September and October is 1,075. Whilst down on 2024 figures, it still represents a very significant figure. Below is the breakdown by CAS.

Location	Number of Mattresses
Waller's-Lot Cashel	284
Carrigeen Clonmel	235
Nenagh	165
Roscrea	245
Donohill	146
Total	1,075

Tidy Town and Burial Ground Maintenance Grants 2025

There were 131 applications received for Tidy Towns Grants across the county. The funding awarded is €184,000, nearly all of which has been paid out by the District offices. Carrick-on-Suir MD will host its annual Tidy Towns Award night on the 24th November. 269 applications were received for Burial Ground Maintenance Grants. The funding for these applications amounts to €193,000 and again nearly all have been paid out through the District offices.

Waste Management and Enforcement

EPA 2024 Local Authority Performance for Environmental Enforcement

In September we reported on how TCC not only consolidated its results and performance from 2023, but improved on same. The Council achieved a Strong or Excellent standard in 17 of the 19



National Enforcement Priorities, which is an increase from 15 in 2023 and from 9 in 2022. In October the Report comparing each Local Authority performances was published by the EPA. This shows that TCC is in the upper cohort nationally of performing Local Authorities for delivery of the National Enforcement Priorities.

Enforcement Actions

A total of 12 Waste/Litter Enforcement Actions have been undertaken in the year to date, which comprised of Directions to clean a site/property and cease any further un-authorised waste/litter activity. 5 of the Enforcement Actions were complied with and the remaining 7 enforcement notices are still active and within the specified timeframe for completion.

Legal Proceedings

To date in 2025 there have been 9 court cases for prosecutions under the Waste Management Act and 2 court cases for prosecution under the Litter Pollution Act. All have been successful bar in one case, where the presiding Judge found in favour of the defendant. Two of these waste prosecutions were in relation to contraventions of the Waste Management Bye-Laws in respect of a householder failing to provide evidence of an active bin service. Penalties imposed by the presiding Judge amounted to €800 for each case.

Household Waste Inspections

A total of 415 household waste survey letters have issued this year to households in the county. The compliancy rate to date is 85% with 353 of the 415 householders providing evidence of their waste service providers. The Section continues to engage with home owners/occupiers in an effort to encourage full compliance and to date 36 Fixed Payment Notices have been issued for failure to provide evidence of a waste service.

Glass, Cans & Textile Recycling

- 344 tonnes of textiles were collected in 2025 to end of October.
- 2,818 tonnes of glass was collected in 2025 up to 7th November.
- 31.51 tonnes of cans were collected to 7th of November. Can tonnages continue to fall since the introduction of the Deposit Return Scheme in 2024.

During October changes to the textile recycling service were successfully introduced by TCC. These changes were made in response to market challenges and environmental concerns, and aim to support more sustainable waste management practices. Clothes/Textile Receptacles located at Bottle Bank sites across the county were removed. The textile collection service continues in the usual manner at the five TCC Civic Amenity Sites.

Certificate of Registrations / Waste Permits

There are 14 Certificates of Registrations, 32 Waste Facility Permits and 82 Waste Collection Permits currently active in Co. Tipperary. There are 3 permits under review at the time of report writing, 2 of which are existing permits and the other is an existing Certificate of Registration review. There is also 1 new Waste Facility Permit application being assessed.

Fixed Penalty Notices

This year there has been a total of 158 FPN (fines) issued, broken down as follows:

- 112 - have been issued for Litter Fines.
- 37 - Fixed Penalty Notices have been issued for the Contravention of Waste Bye Laws 2(C), failure to provide evidence of an Authorised Waste Collection Service.
- 1 - Fixed Penalty Notice has been issued for the Contravention of 34(7)(D)(vi) WMA 1996 as amended, "Failure to return proof of tonnage to NWCPO".
- 4 - Fixed Penalty Notices have been issued where officers discovered skips not displaying the correct NWCPO Number.
- 2 - Fixed Penalty Notices were issued for vehicles not displaying the correct NWCPO permit number on the side of the vehicle.
- 2 - Fixed Penalty Notices were issued at checkpoints. Vehicle registrations did not match the registration submitted for the relevant current NWCPO permit.

Landfills

Ballaghveny landfill

The monitoring of the landfill in compliance with its waste licence conditions is ongoing. Up to November, the landfill accepted a total of ca 32,800t of waste, this was ca. 67% of the licensed intake limit of 49,000t/annum. The contract for the Ballaghveny Landfill Phase 1 Capping project has commenced with Priority Construction Limited now on site and progressing with works.

Donohill landfill

The monitoring of the closed landfill in compliance with its waste license conditions is ongoing.

Rathcabbin Waste Removal

The removal of waste (comprising both stabilised waste, contaminated soil and mixed construction and demolition material contaminated with waste) from the former Shannon Vermi-Composting (SVC) facility in Rathcabbin commenced in December 2021 and is substantially completed since December 2024. There are High Court proceedings awaited before the project can be concluded.

Ballaghveny Landfill Community Gain Fund

Applications for the 2024 Fund have been assessed and the funds have been allocated. The value of the Community Gain Fund (CGF) allocated is €65,873. We are currently working with the successful 2023 CGF applicants to assist them in closing out the drawdown of their grants.

Closed/Historic Landfills Remediation

A request for additional funding from the Department of Climate, Energy and the Environment (DCEE) was sought. Approval of an additional €31,250 was received adding to the previously total granted amount of €2,031,865 for “Historic” Landfill Remediation Works 2025. The eligible work covered by the funding includes the landfill remediation work at Ballaghveny Phase 1 Cap, Tipperary Town Historic Landfill Remediation Project, consultant fees and costs, Environmental Risk Assessment Tier 2 and Tier 3 costs, annual monitoring fees, Certificate of Authorisation applications, preparations and fees, and borehole installations for closed landfills within the county. The funding is provided for the closed landfills at Ballaghveny (closed section); Rathcabbin; and the 20 other “Historic” Landfill sites in the county. Environmental monitoring of these is ongoing.

Environmental Protection

Water Pollution and National Agricultural Inspection Programme (NAIP)

- 476 samples have been taken as part of the Water Framework Directive (WFD) sampling programme.
- 306 “first time” farm inspections have been carried out under the NAIP in 9 catchments across the County. Average non-compliance rate is 69%. This is an improvement on the average non-compliance rate of 75% for 2024. 1,200 notification letters were issued to farmers in these catchments prior to inspections taking place. These letters give a

minimum of 2 weeks' notice of potential inspection as well as a list of common breaches which are being found during farm inspections.

- 13 Nutrient Management Plans have been submitted, assessed and approved for the Use of Sewage Sludge in Agriculture.
- 43 initial inspections and 9 verification and re-inspections carried out on septic tanks under the National Inspection Plan.
- 84 Section 4 discharges to water samples were taken and monitored for compliance under the Local Government (Water Pollution) Act, 1977 (as amended).
- 416 drinking water samples were taken as part of the Rural Water Programme and the E.U. (Drinking Water) Regs 2023, 49 of which were investigative follow-up samples.
- 85 drinking water audits were performed (Small private supplies, GWS & Private Wells).

Planning Referrals

100 planning applications assessed and reported to the Planning Section to ensure potential environment impacts of proposed developments are identified and mitigated at planning stage.

AIR

Air Inspections

- Air Pollution Act 1987 (Solid Fuels) Regulations 2022 (S.I. No. 529 of 2022) – 23 inspections have been carried out.
- European Union (Installations and Activities Using Organic Solvents) Regulations 2012 – 5 installations examined to include inspections and certificates issued.
- E.U. (Paints, Varnishes, Vehicle Refinishing Products and Activities) Regulations 2012 – 12 inspections have been carried out. 12 renewal application received and processed.
- Air Pollution Act, 1987 (Petroleum Vapour Emissions) Regulations, 1997 – 28 Petroleum vapours inspections and certificates issued.

Air Monitors

- The current status of air quality in all towns monitored is rated as good and is compliant with The CAFE directive. Live Information on Air Quality in Clonmel, Nenagh and Tipperary Town can be retrieved at <https://airquality.ie/>.

Rural Water Programme

Annual Maintenance Subsidy 2025

67 applications received and the total paid to date is €516,820. This represents 58 of the 67 Group Water Schemes.



Current Capital Projects

Multi-Annual Rural Water Programme (2024-2026) – In November 2024 the Department of Housing, Local Government and Heritage (DHLG&H) allocated €1.789m for 13 projects in 15 GWSs. In July 2025, the DHLG&H allocated €540,174 for 21 projects in 16 GWSs. Both allocations bring the MARWP 2024 – 2026 funding to a final total of €2.6m. A Multi-Party Framework is being prepared with which to procure Consulting Engineering services in order to put the major projects in place (for example, Amalgamation of GWS and Taking in Charge by UÉ). Total paid at 14th November is €113,545 (12 GWSs) and this relates to smaller projects (e.g. Water Quality Systems).

Private Well Grants

76 applications received and the number paid is 62. A total of €233,767.62 has been invested.

Domestic Wastewater Treatment System Grants, (Septic Tank Improvement Grants)

9 applications received and the number paid is 7. Total of €70,805 has been invested.

Lead Piping Remediation Grants

€5,000 has been paid in respect of one application.

Environmental Complaints

Total complaints received (from 1st January to 10th November 2025)

Category	Active	Resolved	Total
Air	7	50	57
Animal	36	352	388
Infrastructure	14	10	24
Litter	23	541	564
Noise	9	42	51
Waste	20	402	422
Water	22	73	95
Default	0	6	6
Cancelled	0	2	2
Totals	131	1,478	1,609

Percentage of Resolved Complaints: 91.86%

Percentage of Active Complaints: 8.14%

CORPORATE/HR DIRECTORATE

Policy/Strategic Issues	Status
Audit Committee Work Prog	Approved
SPC Scheme 2024-2029	Approved
Corporate Plan 2024-2029	Approved
Service Delivery Plan 2025	Approved
Annual Report 2024	Completed
Public Sector Duty (PSD) <ul style="list-style-type: none"> Assessment & Evidence Book Values Statement Implementation Plan Action Plan 2025-2026 	Completed
Communication Strategy	Under Review
Customer Charter & Customer Service Action Plan	Under Review
Social Media Policy & Protocol	Under Review
Associated Companies Governance Policy & Guidance document	At Draft Stage

Circular Letters

Public Sector Duty (PSD)

Corporate Plan 2024-2029

The Public Sector Equality and Human Rights Duty (the Duty) is set out in Section 42 of the Irish Human Rights and Equality Commission Act 2014.¹ This involves two separate but interconnected Duties.

¹ [Section 42](#) Irish Human Rights and Equality Commission Act 2014.

Section 42(1), the overarching Duty, is an ongoing requirement on public bodies, across all their functions, to have regard to the need to:

- Eliminate discrimination;
- Promote equality of opportunity and treatment of its staff and the persons to whom it provides services; and
- Protect the human rights of its members, staff and the persons to whom it provides services.

Section 42 (2), the strategic Duty, is a requirement on public bodies, as part of their strategic planning and reporting cycle to undertake three steps in giving effect to the Duty:

- Step 1. Assess: Undertake an assessment of the equality and human rights issues facing the identified groups for the Duty that have relevance to their functions and purpose, and to make that assessment publicly available, through their Corporate Plan.
- Step 2. Address: Identify and communicate, through their Corporate Plan, the plans, policies and actions being taken or proposed, to address the equality and human rights issues identified in the assessment; and
- Step 3. Report: Report annually on developments and achievements in implementing the Duty, and to make this report publicly available through their annual report.

The Tipperary County Council Corporate Plan is the foundation for implementing the Duty. The Corporate Plan includes a focus on the Duty, our assessment of equality and human rights issues and evidence book; our implementation plan for the Duty; and

references plans targeted on the identified groups for the Duty.

A Cross-Directorate Working Group, drawn from across the organisation, was convened during 2025 and, together with external consultant assistance, undertook a review of the Council's Strategy and Action Plan, updated the assessment of equality and human rights issues, and developed an implementation plan to frame the Council's ongoing implementation of the Duty over the Corporate Plan's lifecycle.

The assessment of equality and human rights issues, the equality and human rights values statement, the implementation plan for the Duty, and annual action plans for the Duty are publicly available on the website.

1. TCC PSD Assessment & Evidence Book

This document outlines Tipperary County Council's comprehensive assessment of equality and human rights issues in compliance with Section 42 of the Irish Human Rights and Equality Commission Act 2014. It identifies systemic barriers and discrimination faced by various groups across employment, housing, public services, and civic participation. The assessment is structured around four core values—Respect, Inclusivity, Voice, and Social Sustainability—and is informed by national and international research, policy strategies, and submissions to human rights bodies. The Council commits to maintaining and updating this evidence-based assessment to guide inclusive policy-making and service delivery.

Key Points Summary

1. Legal Framework & Purpose

The assessment is mandated by Section 42 of the IHREC Act 2014 and aims to identify equality and human rights issues relevant to Tipperary County Council's functions—not to evaluate its performance.

2. Identified Groups

The assessment focuses on groups protected under equality legislation, including gender, age, disability, race, religion, sexual orientation, Traveller community, socio-economic status, and intersections of these identities.

3. Core Values Framework

Issues are categorised under four values: **Respect** (dignity and fairness), **Inclusivity** (valuing diversity), **Voice** (empowerment and participation), and **Social Sustainability** (access to resources and quality of life).

4. Discrimination & Harassment

High levels of discrimination are reported in recruitment, workplace, housing, and service access—especially affecting lone parents, ethnic minorities, disabled people, and LGBTIQ+ individuals.

5. Barriers to Inclusivity

Failures in reasonable accommodation, inaccessible infrastructure, and lack of culturally appropriate services hinder participation of diverse groups in employment and public services.

6. Lack of Representation & Participation

Underrepresentation in decision-making roles and limited civic engagement among minority groups due to systemic barriers and fear of discrimination.

7. Social & Economic Inequality

Groups face unemployment, underemployment, income inequality, and housing insecurity. Lone parents, disabled people, and ethnic minorities are disproportionately affected.

8. Digital & Communication Barriers

Digital exclusion and inaccessible communication formats limit access to services, particularly for older people, disabled individuals, and those with literacy or language barriers.

9. Evidence Base

The assessment draws from local and national policy strategies, national and international research, and submissions to human rights bodies to ensure a robust evidence base.

10. Ongoing Review & Validation

The assessment will be publicly available and regularly updated. A validation meeting with civil society representatives ensures the relevance and accuracy of identified issues.

2. TCC PSD Implementation Plan – Sept 2025

This document outlines Tipperary County Council's strategic framework for implementing the Public Sector Equality and Human Rights Duty (the Duty) under Section 42 of the IHREC Act 2014. It defines the Council's commitment to four core values—**Respect, Inclusivity, Voice, and Social Sustainability**—and provides a comprehensive assessment of equality and human rights issues affecting identified groups. The plan details mechanisms for leadership, capacity-building, communication, documentation, and integration of the Duty into planning cycles. It also introduces a structured template for conducting Equality and Human Rights Impact Assessments (EHRIA) across policies and programmes.

◆ Key Points Summary (Implementation Plan)

1. **Legal Framework:** Based on Section 42 of the IHREC Act, covering both overarching and strategic duties.
2. **Identified Groups:** Includes protected equality grounds and socio-economic status, with attention to intersectionality.
3. **Core Values:** Respect, Inclusivity, Voice, and Social Sustainability guide all implementation efforts.

4. **Assessment of Issues:** Extensive analysis of discrimination, exclusion, and inequality across employment, housing, services, and civic life.

5. **Leadership & Governance:** Senior management and a dedicated working group oversee implementation.

6. **Capacity Building:** Staff training and induction programmes include Duty awareness and values.

7. **Communication Strategy:** Internal and external messaging promotes visibility of equality and human rights values.

8. **Planning Integration:** Duty embedded in corporate planning, service delivery, SPC work programmes, and team development.

9. **Impact Assessment Template:** A structured tool for evaluating equality and human rights implications in policies.

10. **Annual Reporting:** Progress tracked and reported via the Annual Report and made publicly available.

3. TCC PSD Annual Plan 2025-2026

This action plan operationalises the 2025 implementation of the Public Sector Equality and Human Rights Duty. It aligns with service delivery, strategic policy committees (SPCs), and team development plans. The plan outlines specific actions under the overarching and strategic duties and includes enabling actions across leadership, capacity, communication, and documentation to ensure effective implementation.

◆ Key Points Summary (Annual Plan)

1. **Purpose:** Implements the Duty for 2025 based on existing strategic and operational plans.
2. **Overarching Duty Actions:** Equality and human rights impact assessments for key plans (e.g., Customer Charter & Customer Service Action Plan and Communication Strategy – Q1 2025; Equality & Diversity Policy –Q1 2026).
3. **Strategic Duty Actions:** Continued implementation of targeted strategies (e.g., Traveller Accommodation, Age Friendly Implementation plan, Dignity at Work, Child Protection, Migrant Integration, etc).
4. **Leadership:** Working group convened; staff member appointed to support implementation.
5. **Training:** Provided to senior management and staff responsible for Duty & related actions.
6. **Communication:** Internal messaging and signage to promote equality and human rights values.
7. **Documentation:** Steps and progress in implementing the Duty are recorded and tracked.
8. **Integration:** Duty actions embedded in planning cycles and reviewed annually.

The ongoing implementation of the Duty is integrated into our planning cycle through our Service Delivery Plans, SPC Work Programmes, and Team Development Plans.

Ethical Framework

This framework imposes a statutory duty on all in the service to maintain proper standards of integrity, conduct and concern for the public interest.

Annual Declaration

- **Friday 27th February 2026 deadline for the submission of Annual Declarations by elected members.**

Under Section 171 of the 2001 Act, every member must prepare and furnish to the Ethics Registrar before the end of February, an Annual Declaration in writing containing particulars of his or her declarable interests and an undertaking that he/she has read and understood the Code of Conduct for Councillors and to have regard to and be guided by the code in the exercise of his or her functions.

Political Donations by Elected Members

- **Friday 30th January 2026 deadline for the reporting of political donations by elected members**

Each person who, in the preceding year, was a member of a local authority is required, under section 19E of the *Local Elections (Disclosure of Donations and Expenditure) Act 1999* (as amended) (referred to hereafter as “the 1999 Act”) to furnish to their local authority, not later than 31 January, a donation statement indicating whether during the preceding calendar year the member received from the same person, a donation exceeding €600 in value. This provision applies to each person who was a member of a local authority in 2025.

Audit Committee

The last Audit Committee meeting was held on 4th November 2025. Items considered:

1. Presentation on Organisational Risk Register.
2. Presentation on Operational Risk Register for Environment and Climate Action Directorate.
3. Presentation on Climate Action.
4. Audit Committee Work Programme - Progress to Date.
5. Internal Audit Update
6. Reports for Noting - TCC Management Reports for September & October.
7. NOAC Public Spending Report for 2024.

Electoral Registration System Update

Preparatory work for the new Local Government Electoral Register System (LGERS). Progress to date is as follows:

Completed

- Project Board Established
- PSROG completed
- Dublin City Council appointed as Designated Registration Authority
- Procurement Process completed & contract awarded to EY Consultants
- Development commenced in Q4 2024

Next Steps

- Development phase and data cleansing activities to be completed by November 2025

- Accessibility, UX/UI and security testing commencing in Q4 2025
- User acceptance testing (EAT) commencing in Q4 2025
- Migration process commences in Q1 2026 (6-month duration)

A Data Processing Agreement with Dublin City Council is already in place. A Service Level Agreement was approved by LGERS Project Board on the 30th September 2025, which outlines the responsibilities of the Electors Registration Support Office and the individual local authorities. Data Sharing Agreements are also in place with the Department of Social Protection.

Data Migration Readiness – Phase 1

Data Completeness	Status
Townlands (English & Irish Address)	100% Complete
Polling Stations (English & Irish Address)	100% Complete
Reference Data (English & Irish)	100% Complete
Data Accuracy	
Duplicate/Unused Reference (Identified & Removed)	100% Complete
Duplicate Electors (Identified & Removed)	78% Complete

Data Migration Readiness – Phase 2

Data Accuracy	Status
Deceased Electors (Identified & Removed)	100% Complete
Duplicate Electors (Identified & Removed)	100% Complete (Lead LA)
Duplicate Electors (Identified & Removed)	39% Complete (Associate LA)

Migration Schedule

The Migration of Local Authorities is being carried out in six waves. Tipperary County Council are scheduled to be migrated in Wave 6, commencing July 2026, with the intention to go live in August 2026.

The total number on the Electoral Register (Presidential, Local, European, General, Referendum) as of 20th November 2025 is 137,053. The following table illustrates the electors' personal details populated in comparison to 2024:

Total Electorate - Tipperary	137,053	Nov 2025 (%)	Nov 2024 (%)	Diff
DOB populated	109,053	80%	78%	2%
Eircode populated	76,414	56%	53%	3%
Email populated	32,409	24%	19%	5%
Contact No Populated	29,769	22%	17%	5%
Both DOB & Eircode populated	66,310	48%	45%	3%
PPSN Populated	35,501	26%	20%	6%

Insurance Management

Public Liability/Pothole Claims

Period 20th November 2025

Pothole - 89

Public Liability – 38

Total Claims – 127

Coroner Service - Statistics

Period to 31st October 2025

No of deaths reported: 701

No. of Post mortems/Inquests: 188

No. of Undertaker Removals: 86

Communications and Customer Service

The Communications team communicates and promotes Council activities and services and raises public awareness of matters of local and national interest.

Digital and Social Media

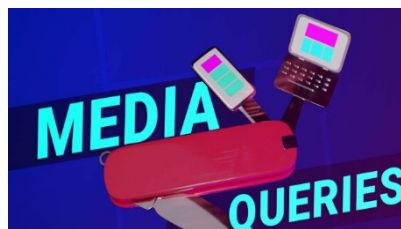
The communications team plays a vital role in managing the Tipperary County Council's social media enhancing community engagement, promoting key initiatives, and increasing awareness of the Council's ongoing projects, services and policies.



Press Releases / Media Queries: 1 January -31 October 2025



28



144

Communications focus	Summary of items PLANNED for December
Event	Messaging
Fire and Rescue Services	Christmas Fire safety messaging and advice
Environment and Climate Action	Reuse and Recycling Christmas Tree
Roads and Transportation	Road Safety over Christmas period
Libraries	Christmas reading
Municipal Districts	Christmas events

Customer Service Activity

CSD staff also utilise the following systems for logging and looking up customer queries:

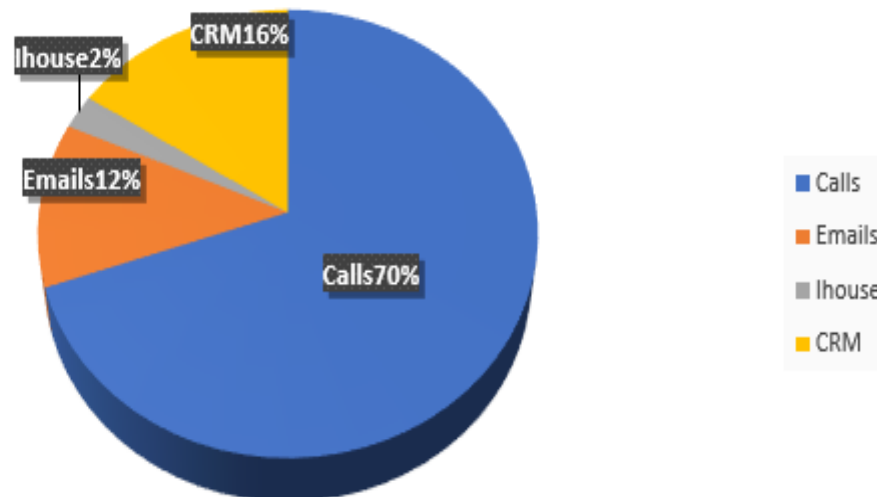
- CRM – customer relationship management
- Anti-Social Behaviour Log
- Environmental complaints register
- Fix your street
- NVDF system (motor tax)
- Ihouse

Customer Service activity, including CRM System

1 January – 31 October 2025

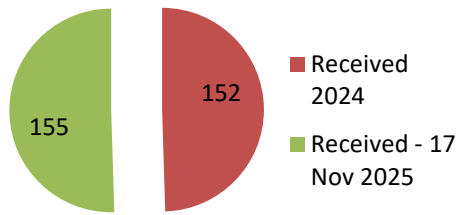
Calls	Emails	Ihouse	CRM
97,689	16,719	3,526	22,277

1 January - 31 October 2025

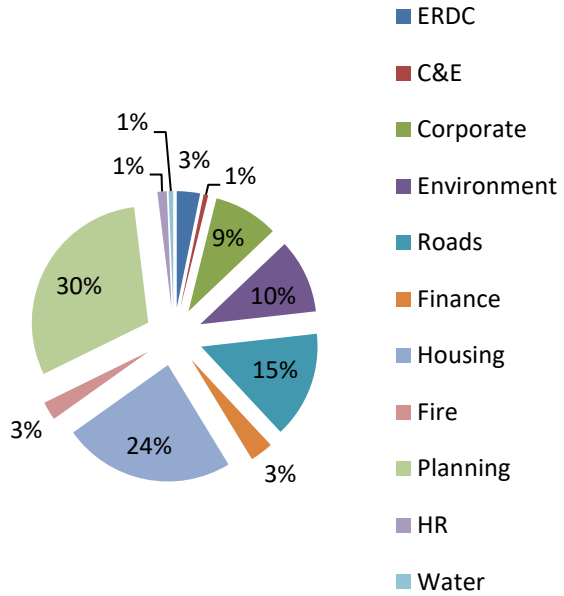


Information Governance

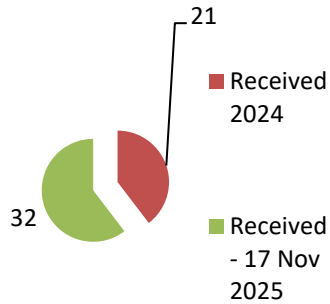
FOI - Freedom of Information



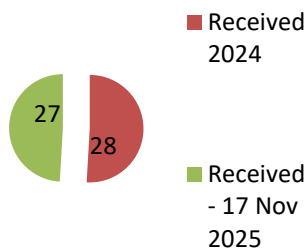
FOI Analysis by Directorate



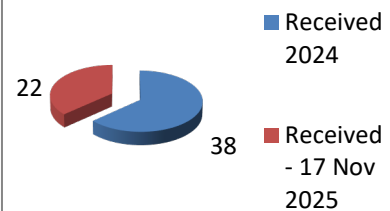
Data Protection



Ombudsman



AIE - Access to Information on Environment



Property Management

Property Unit, Corporate Services is responsible for managing Tipperary County Council's Property Portfolio, consisting currently of **282** Buildings and **687** land parcels.

Property Transactions:

The Property Section actively manage the acquisition and disposal of the Council's Property portfolio, excluding the Council's Housing Stock. If a property is to be acquired or disposed a Property Transaction file is opened accordingly.

There are currently **285** active Property Transaction files open.

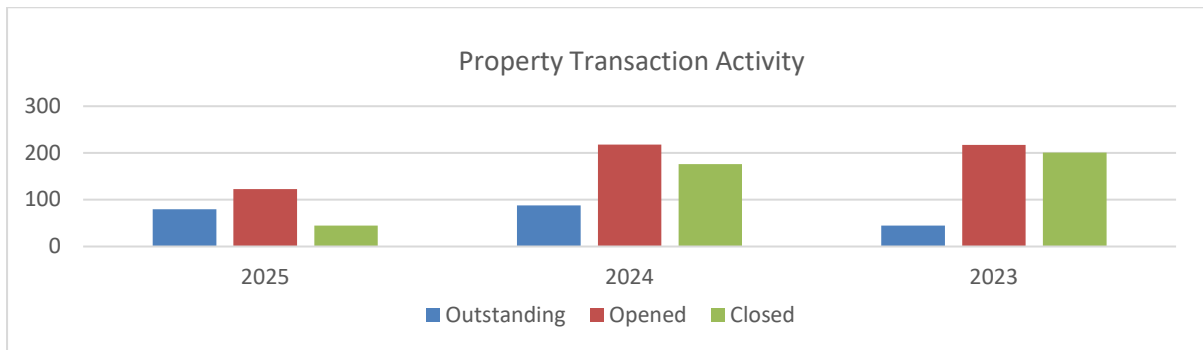


Table 1: Property Transaction Activity

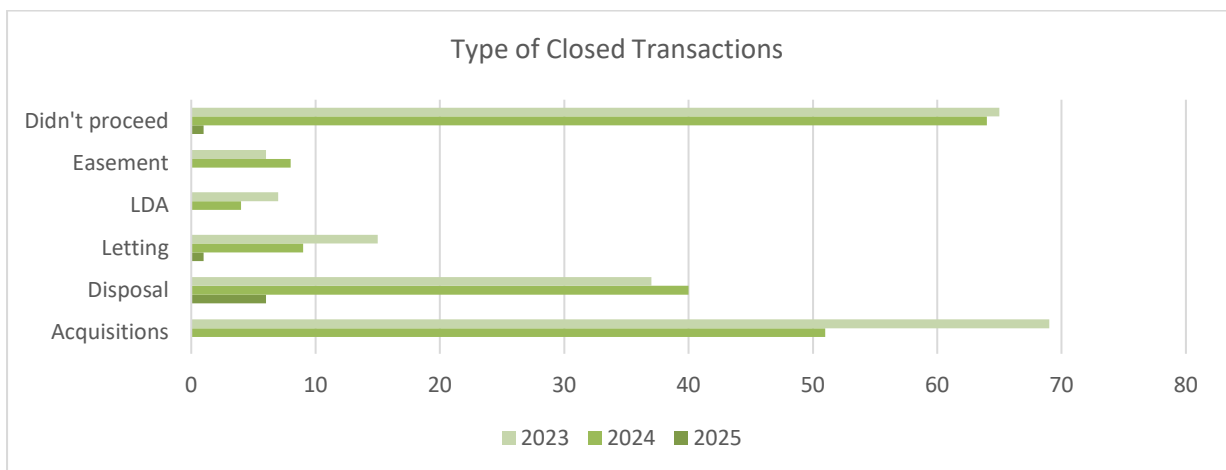


Table 2: Completed Property Transaction Types

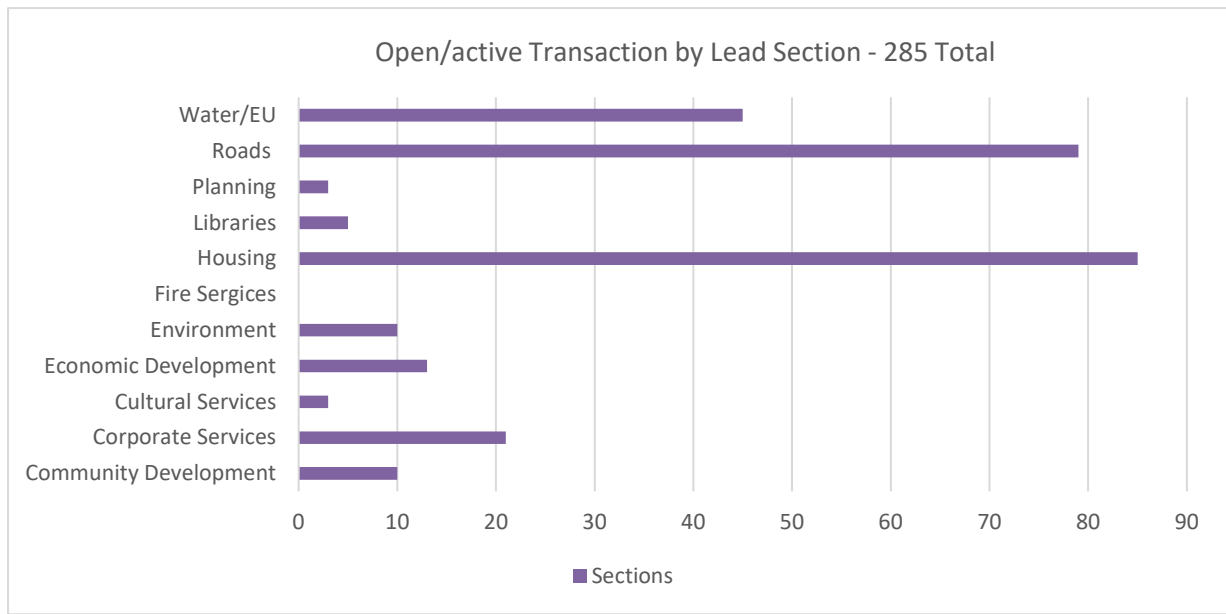


Table 3: Property Transaction assigned to Sections

Section 183 Resolutions (Disposals)

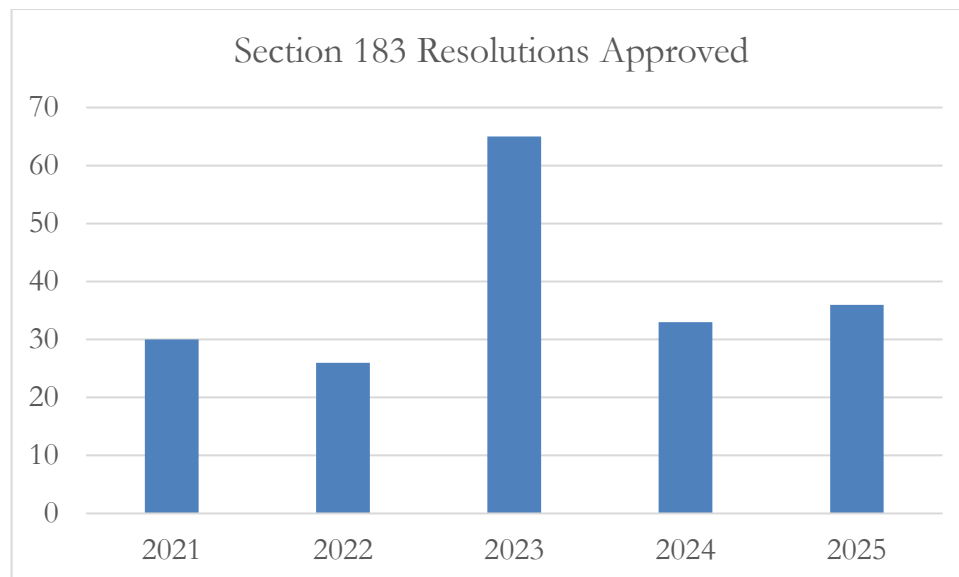


Table 4: Section 183 Resolutions Approved 2021-2025

Section 183 Resolutions Approved in 2025 to date

LOCATION	TYPE
• Church View House –	• Boundary Rectification
• Cloughjordan Library –	• Disposal
• No. 5 Avondale Court, Cahir	• Boundary Rectification
• Garranlea, New Inn –	• Boundary Rectification
• Poulmucka, Clonmel	• Boundary Rectification
• Cahir Tourist Office	• Lease
• Maryville Monadreen	• Boundary Rectification
• Clonmel Business Park	• Disposal
• Boherlahan	• Disposal
• Ballinderry, Carrick on Suir,	• Disposal
• Roscrea Business and Technology Park	• Disposal
• Sladagh, Lisronagh, Clonmel	• Boundary Rectification
• Kickham Barracks Chapel	• Lease
• No. 10 Fontenoy Terrace, Thurles	• Boundary Rectification
• Roads Depot, Old Water Tower Site, Nenagh Road, Borrisokane	• Disposal
• Fethard Road, Rathronna	• Boundary Rectification
• Manna South, Templemore	• Disposal
• Ballinderry, Carrick on Suir	• Disposal
• Nenagh Road, Borrisokane	• Boundary Rectification
• Manna South, Templemore	• Disposal
• Rathronan, Fethard Road	• Lease
• Thurles Market Quarter Bld	• Lease
• Unit 3 Drangan Enterprise Centre	• Disposal
• Dualla Rd, Cashel	• Disposal
• Toberaheena, Clonmel	• Lease
• Kiltillane, Templemore	• Lease
• Roscrea Bus. Park	• Disposal
• Greenside South, Carrick on Suir	• Lease
• Roscrea Business Park	• Disposal
• Ardgeeha Lower, Clonmel	• Rectification
• Boherduff, Clonmel	• Rectification
• Green St, Fethard	• Rectification
• Garrykenny, Portroe	• Disposal
• Lisgarode, Nenagh	• Rectification

Table 5: 2025 Section 183 Resolutions

Letting Agreements:

The Property Unit is currently responsible for the management of letting agreements, i.e., create new lease agreement, review current agreements, issuing of annual licences, and oversee surrender of letting agreements.

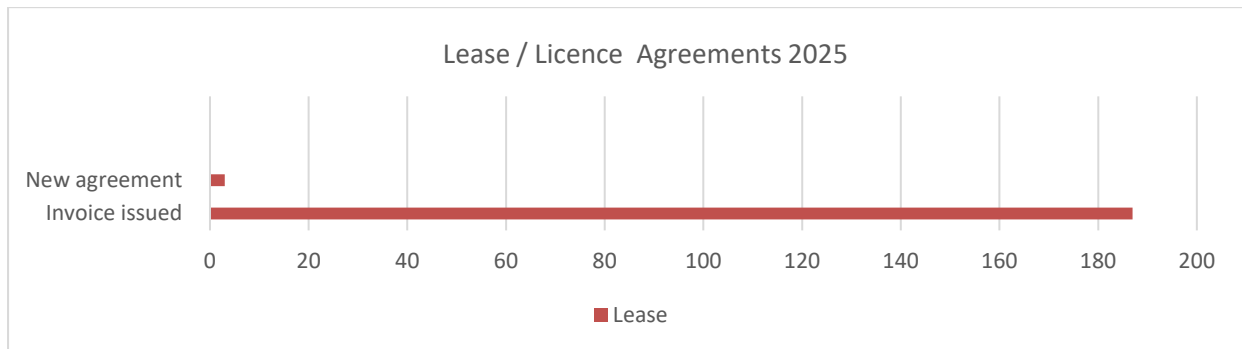
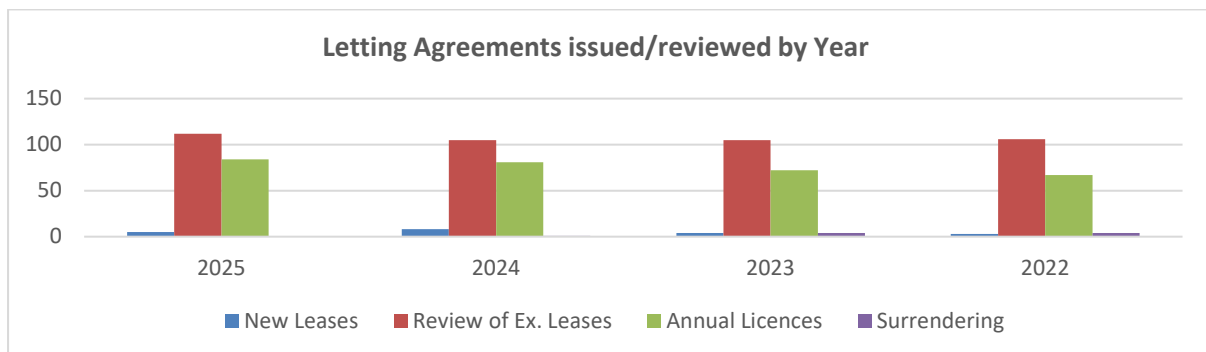


Table 6: Lease/Licence Agreements invoiced 2025



[Housing](#)
[Directorate](#)



All figures relate to the period
01 January 2025 – 31st October 2025

New Policy/Strategic Issues

Policy Changes/Updates	Current Position/Progress made	Next Stage
Right Sizing (Enabling tenants who may be overaccommodated to transfer to properties more suited to their needs)	An examination of properties to identify those that are potentially overaccommodated is currently taking place. Brought to the Housing SPC in November for initial discussion	Development of a policy. This will be worked through the SPC and then brought to the Plenary Council.
Disability strategy	HDSG steering group established with alternative sub-groups set up. Pathways set for collaboration between TCC and relevant stakeholders identifying need, expectation and proactively planning for future infrastructure to support the need.	Three-year capital plan based on disability strategy to be finalised.
Rent Scheme	The Differential Rent Scheme in 2026	Review of the Scheme through the SPC and Plenary for information

Housing Delivery

2022 – 2026 Construction Programme

Delivery Summary	
Department Target 2025	170
Projected 2025 Delivery	231

The current status of the projects is as follows:

<i>Address</i>	<i>No of Units</i>	<i>Current Status</i>	<i>Next Stage</i>
Plaza View, David Road, Clonmel	5	CAS application Submitted	Await Department Approval
Dublin Road, Thurles	37	Stage 1 Approved	Tender for Consultants
Murroe Road, Newport	58	Stage 1 Approved	Tender for Consultants
Mathew Bourke House, Thurles	10	CAS Thurles Lions Trust Stage 1 Approved	Stage 2 design
Temple Meadows, Templemore	36	Turnkey – Department Approved	Legals & Contracts ongoing
Kilcooley Way, Gortnahoe	12	Stage 1 Approved	Design team appointed. Stage 2 design
Donohill Phase 3	7	Stage 1 Approved.	Stage 2 being prepared
Bansha Phase 2	16	Stage 1 Approved	Design team appointed. Stage 2 design
Churchview, Killenaule	15	Stage 1 Approved.	Stage 2 being prepared



Borrisoleigh	30	Stage 1 Approved.	Stage 2 being prepared
Presentation Fethard	20	Stage 2 submission with increase in units	Stage 2 Approval
CuChulainn Road, Thurles	6	Review design & Stage 2 prep	Stage 2 submission
Rathcabbin	7	Stage 2 Approved	Publish Part 8
Fr Matthew Street, Tipperary Town	2	Design review & engagement with National Monuments	Revised Stage 2 approval
Ballingarry (South)	18	Finalising Stage 2 submission	Stage 2 approval
Gantley Road, Roscrea	17	Part 8 Planning Approved	Stage 3 submission
Clogheen	15	Design review followed & Revised submission	Part 8 Planning process
Gort an Oir, Fethard Belmont Park Housing Association	7	Belmont, Planning granted	Stage 3 Submission
Croke Street, Thurles	6	CAS Thurles Lions Trust	Scheme on FI with indication of 5 units max– Scheme design change needed before resubmission to planning.
Morton Street, Clonmel (FHIST)	6	Planning Approval granted	Stage 3 submission with Dept
Ashbury, Roscrea	10	Stage 4 approved	Appoint Contractor
Longfield Park, Boherlahan	7	Turnkey – Department Approval	Contractor on Site
Slieve Alainn, Drangan	7	Turnkey	Contractor on Site
Thomas Street, Clonmel	61	Turnkey Dept Approved -	Ongoing legals - Delivery 2026



Mountain Road, Cahir	45	Part 8 Planning process	Stage 4 submission & Contractor appointment
Grove Street, Roscrea	9	Contractor appointed	Works Ongoing
Church Street, Templemore	2	1 Complete	1 awaiting ESB connection
Springfort Meadows, Nenagh	19	Turnkey – 17 Delivered	2 remaining units due to close
Farranahassery, Cahir	48	Respond AHB	Phased delivery, completion 2025
Ma Chaoín, Templemore	13	Turnkey – 7 delivered Construction Ongoing	Phased Delivery, completion 2026
Coopers Lot, Cashel	44	Respond AHB	On site – Phased delivery
Friary Walk, Parkmore Roscrea	32	Cluid AHB	Completed
Ivowen, Kilsheelan	23	Turnkey	Phased Delivery
SHIP Renewals	5	On Site	3 completions for 2025
Glencarrick, Roscrea	50	Cluid AHB, - Contractor on site	Completion 2025
Dun Lia, Thurles	61	Cluid AHB – Under Construction	Complete
Rosefield, Dundrum Road, Tipperary	16	Cluid AHB	Contractor on Site
Glenconnor Road, Clonmel	6	Contractor on Site	Delivery 2025 -2026
Radharc na Carraige, Glencarrick, Roscrea	47	Contractor Onsite	2026 completion
Tyone Road, Nenagh	67	Respond AHB - Commenced on site	Completion 2026
Wallors Lot, Cashel	20	Tuaith AHB	Completion 2026



Templemore	35	Turnkey	Department Approval Received, Legals being finalised. 2026 Completion
Blackthorn Close, Greenhill Village, Carrick-on-Suir	36	Turnkey	Complete
Puckane	21	Utility connection viability review	
Gortlandroe, Nenagh*	27	Design recommenced	Stage 2 submission
Millersbrook, Nenagh*	13	Consultant Appointed	Stage 2 Design
New Line Road, Nenagh	10	On Hold – Legal Issue	
Rialto site, Nenagh*	13	Update design for Part 8	Part 8 advertisement
William Street, Nenagh	5	Update design for Part 8	Part 8 advertisement
Crann Ard, Clonmel	55	Cluid AHB – Contractor on site	Submission to Dept in December

* Nenagh projects recommenced – UE connection feasibility is subject to treatment plant upgrade

RAS Voluntary

Total tenancies	409
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RAS Private

Total tenancies	520
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Long term lease

Total tenancies	239
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Mortgage to rent

Total tenancies	135
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Housing Assistance Payment (HAP)

HAP tenancies set up	84
Total tenancies	1260

Inspections

	Total Inspections & reinspection's
Total	1094

Energy Efficiency Retrofit Programme (EERP)

EERP Programme Delivery	
Units Completed to Date	237
2025 Allocation	71
2025 Completions	64
Construction on-site	8

Housing Grants

In May, the Council received confirmation of a total of €4,189,105 in private grant funding for 2025. Additionally, the Council successfully secured €500,000 in additional funds for the private grants bringing the total amount of private grants to €4,689,105.

In Sept 2025, the Housing Grants Scheme was temporarily paused. This measure was necessary as 90% of the allocated budget had been spent with the balance committed. The Scheme will re-open in January 2026.

	Budget	Allocated	No. of Paid Applications
Housing Adaptation for People with A Disability (HGD)	€2,785,707	€2,540,266	258
Mobility Aids Grant (MAG)	€190,000	€168,476	69
Housing Aid for Older People (HOP)	€1,713,398	€1,432,585	278
TOTAL	€4,689,105	€4,143,330	605

Where applications are not progressed in a calendar year, these works roll into the next year pending funding.

LA Grants

In June, the Council received confirmation of its 2025 allocation for LA grants to the amount of €1,984,478. Works are in progress and significant recoupment to date

	Allocated	No. of Paid Applications
Local Authority DPG Grants	€1,984,478	69

Voids

The number completed is 108.

- Tipp/Cashel/Cahir – 25
- Nenagh – 18
- Templemore/Thurles/Roscrea – 23
- Carrick - 25
- Clonmel – 17



Vacant Houses¹

District	Approved Applicants	Vacant Houses	% Vacant Houses ²
Carrick	375	10	0.18
Tipperary-Cahir-Cashel	815	31	0.55
Clonmel	561	12	0.21
Nenagh	769	14	0.25
Templemore/Thurles	831	32	0.56
Total	3351	99	1.74%

Offers of Tenancy

	Offers	Accepted/ Pending	Refused	Nomination to AHBs
Carrick	33	31	2	4
Tipperary-Cahir- Cashel	96	90	6	50
Clonmel	47	42	5	4
Nenagh	58	52	6	13
Templemore Thurles	156	151	5	108
Total	390	367	24	179

¹ Includes available for letting and houses where works are being carried out

² Calculated as a percentage of overall housing stock

Choice Based Lettings

- 213 offers of accommodation have been made to applicants who expressed an interest
- There have been 4 refusals on CBL

AHB forum

There is continuous engagement with Approved Housing Bodies (AHB's) through the AHB forum. The Council meets with the AHB's quarterly both through zoom and in person and these have proven to be beneficial in building relationships with AHBs and is an effective means of communicating with them. Individual AHB schemes are at various stages of construction and delivery and are listed above in the Construction Programme 2022-2026. The council present on demand, seeks potential schemes and there is an open discussion regarding potential development in certain locations to ensure there is a coordinated approach to delivery.

Over the duration of the Housing For All programme the AHB's have been tasked with delivering 40-45% of the 1,128 houses set to be delivered over the period 2022-2026. The AHB forum provides a means of managing delivery of that target and it is expected this will continue with the next programme that will supersede Housing For All.

Local Authority Home Loans³

Number of Applications Received	52
Number of Valid Applications Received	17
Number of Loan Applications Approved	8
Number of Loans Issued	2
Total Value of Loans Issued	€183,000

Tenant Purchase Scheme

Formal applications to purchase received	56
Applications approved (i.e. offer letter issued)	33
Sales completed	15
Total proceeds of sales received	€1,232,540

³ Please note any application received which is deemed to be invalid i.e. missing information will be returned to the applicant for updating. Therefore, not all applications received will be moved on to "Valid"

Homelessness

The Homeless Team provide a number of dedicated homeless clinics to support individuals presenting as homeless.

Homeless Support Services		Number
Presentations	Total No.	1162
	Individual presentations	498
Secured accommodation from prevention work	Singles	7
	Families	5
HAP Placefinder - exit EA to HAP	Singles	1
	Families	1
Exits from EA to LA/AHB/RAS	Singles	24
	Families	14
Number In emergency accommodation B&B	Singles	38
	Families	11
Number in OFD	No of units	31
Ashlea Court OOHs	No of beds	17
Number in Housing First	North	12
	South	11
Tenancy Support & Settlement (TSS)	Number of cases	29
North Tipperary Intensive TSS	Number of cases	24
START	Number of units	7

Traveller Accommodation Programme

The Traveller Accommodation Programme 2025-2029 sets out a target of 110 travellers accommodated during the lifetime of this plan. The Council continues to support members of the traveller community accessing CBL as the primary mechanism for allocation Social Housing Supports. The current numbers would indicate we expect to meet the target of 22 units per annum.

SHIP Renewals

SHIP Renewal	
Completed 2023	5
Completed 2024	6
Projected Completions 2025	3
Units Purchased / Sale Agreed	4

Repair and Lease

Repair and Lease Delivery	
Delivered 2023 (Units)	19
Delivered 2024 (Units)	2
Projected Delivery 2025	7
Live Applications	17
Under Review	4
Contract Stage	8

Affordable Housing

The Affordable Sites in Boherlahan

- Three sites have been sold. One site remains available and will be re-advertised in January 2026.

Affordable Housing Clonmel

Two potential schemes have been identified in Clonmel. Additional documentation to support the schemes has been submitted to the Department for review and we are very hopeful of a position outcome.

Affordable Housing Nenagh

An Expression of Interest for developers interested in delivering affordable housing in Nenagh was advertised on 10 November 2025.

Home builders and housing developers are invited to consider offering properties with planning permission.

The closing date is 30 January 2026.